



THE BROKER IS LOOKING FOR New board members (2 positions available)

We believe Knowledge Brokering is indispensable for creating a just world. In everything we do, we orchestrate the use of knowledge to ignite, spark and increase a positive impact.

If you can't wait to apply your skills and experience to support our work, then read on quickly! The Broker, a Netherlands-based knowledge brokering organisation for social impact and international development, is looking for two board members to join its supervisory board:

General board member | Treasurer

The challenge

The Broker's board consists of four members who are responsible for the governance of the organisation. A term on the Board lasts for 3 years, with a possible one-time extension. Currently, two of our Board members are approaching the end of their term.

As a board member, you act as trustee of The Broker's assets and must exercise due diligence and oversight to ensure that the organisation is well-managed and that its financial situation remains sound. You are asked to give solicited as well as unsolicited management advice to the Broker's Executive Director. You play a crucial role in determining the Broker's vision and mission to guide and set the pace for its current operations and future development.

The Board consists of generalists who together form a multidisciplinary team.

Who you are

In line with our commitment to diversity, we particularly welcome applications from candidates who bring unique perspectives and lived experiences to the table. We invite individuals from underrepresented groups to apply and encourage them to highlight how their background and skills will contribute to the diversity of our Board. We would especially look forward to receiving applications from young professionals looking for a first experience serving on the Board of a non-profit organisation.

Personal Attributes:

- Commitment to the mission and values of The Broker.
- Ability to work independently and as part of a team, demonstrating flexibility and adaptability.
- Sound judgement and decision-making skills, with a focus on achieving results and driving organisational impact.



- Able to draw on a relevant network in the field of international sustainable inclusive development or related domain is of added value.
- Broad social interest and insight into social, human and political relationships.
- Ability to balance between the need to give the Executive Director the necessary space and the need to provide constructive criticism.

Qualifications and Experience:

- Academic qualifications in the fields relevant to The Broker's work are welcomed but not a necessity.
- Demonstrable managerial qualities for small or medium-sized (non-profit) organisations desirable.
- Prior experience serving on a board or committee is desirable but not a necessity.
- For the treasurer, interest in and experience with budgets, financial reporting and responsible financial management are highly desirable.

Skills and Competencies:

- Excellent communication and interpersonal skills, capable of collaborating effectively with diverse stakeholders.
- Strategic mindset, with the capacity to balance short-term priorities with long-term organisational sustainability.
- Integrity and ethics, with a commitment to upholding the organisation's values and mission.

Who we are

The Broker is a knowledge brokering organisation based in the Netherlands. Founded in 2007, The Broker is a 'Stichting' (non-profit) focusing on bridging the gap between research, policy, and practice in the fields of international development, governance, and sustainability. The organisation serves as a platform for sharing knowledge, insights, and innovations to inform policy-making and contribute to positive social change. The Broker works with a network of experts, researchers, policymakers, practitioners, and organisations from around the world to facilitate dialogue, exchange ideas, and promote evidence-based decision-making.

The Broker is committed to fostering a diverse, equitable, and inclusive environment where all voices are valued and respected. We recognize the strength that comes from diverse perspectives and experiences, and we actively seek to diversify our Board to better reflect the communities we serve. We encourage applications from individuals of all backgrounds, including but not limited to race, ethnicity, gender, age, sexual orientation, disability, religion, and socioeconomic status. Currently, The Broker employs around 15 fte based in The Netherlands as well as Germany and South Africa.



What we offer

- *This position is not remunerated.* Travel and other costs incurred in the discharge of work for The Broker is reimbursed.
- *Opportunity to Make a Difference:* As a Board member, you will play a pivotal role in shaping the strategic direction and decision-making processes of The Broker. You will have the opportunity to contribute to meaningful initiatives and make a positive impact on the communities we serve.
- *Recognition and Appreciation:* We value and appreciate the dedication and commitment of our Board members. Your contributions will be recognized and celebrated within our organisation and among our stakeholders.
- *Engagement and Influence:* Our Board members have the opportunity to actively engage in discussions, provide input, and influence decision-making processes. You will have a voice in shaping initiatives that align with our mission and values, contributing to our overall success and sustainability.
- *Flexible Commitment:* We understand that any Board service is a significant commitment, and we offer flexibility to accommodate your schedule and other obligations. We are open to receiving applications from candidates based worldwide, although we do value face-to-face interaction where possible.

Are you interested?

Interested candidates should submit a CV and cover letter outlining their qualifications and motivation for applying for the position to vacancies@thebrokeronline.eu. Applications will be reviewed on a rolling basis. The proposed start date for the treasurer is the 1st of July; the general board member would ideally start before the 1st of October. Shortlisted candidates will be contacted for interviews.

More information about the position can be obtained from the Chairperson of The Broker Board, Mr. Jolke Oppewal at jolke.oppewal@gmail.com.

Note:

This Terms of Reference (ToR) / Job Description is subject to review and may be updated as needed to reflect changes in the organisation's priorities and requirements.